

The background features a stylized landscape with green mountains, white clouds, and a blue sky. The text is centered in the upper half of the image.

NURSING ASSISTANT

PROFESSION GUIDE

IN THIS GUIDE YOU'LL FIND:

INFORMATION ABOUT THE ROLE OF NURSING ASSISTANTS AND CERTIFIED NURSE AIDES IN HEALTHCARE SETTINGS

- JOB DUTIES
- THE DIFFERENCE BETWEEN A NURSING ASSISTANT & CERTIFIED NURSE AIDE
- JOB INFORMATION - INCLUDING LOCAL SALARY RANGES
- DAY IN THE LIFE VIDEO LINK

EXCITING CAREER PATHS AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

- COMMON NURSING PATHWAY EXAMPLE
- INNOVATIVE NURSE AIDE TO LPN GLIDEPATH: EXCLUSIVE FOR WORKING NURSE AIDES

LOCAL TRAINING PROGRAMS NEAR YOU AND TUITION ASSISTANCE THAT'S AVAILABLE

<https://www.hah.org/healthcare-resources-for-students>

WHAT IS A NURSING ASSISTANT/CNA?

Nursing assistants and certified nurse aides (CNAs) assist with basic patient care and other healthcare support functions under the direction of a licensed nurse.

Job duties include:

- Performing routine monitoring and patient care tasks under the supervision of a licensed nurse or manager
- Monitoring vitals and reporting on patient status, condition changes and any concerns to the licensed nurse or manager
- Assisting with activities of daily living, including grooming, bathing, eating, toileting, mobility, range of motion, skin care, etc.
- Contributing to the safety and well-being of each patient or resident
- Following all regulatory, life safety and infection control requirements
- Being responsible for timely, accurate and complete patient documentation

WHAT'S THE DIFFERENCE BETWEEN A NURSING ASSISTANT AND CNA?

While both nursing assistants and CNAs receive much of the same training, CNAs are specially trained to work with patients and residents in long term care facilities.

Those working in a long-term care facility must be 18 years of age or older and certified ([Nurse Aide Competency Exam](#) required by the Department of Commerce and Consumer Affairs).

WHERE CAN A NURSING ASSISTANT OR CNA WORK?

The following care settings typically employ nurse aides:

- Hospitals
- Health system clinics
- Assisted living facilities
- Skilled nursing facilities
- Hospice agencies
- Home health agencies



What is the average nurse aide salary?

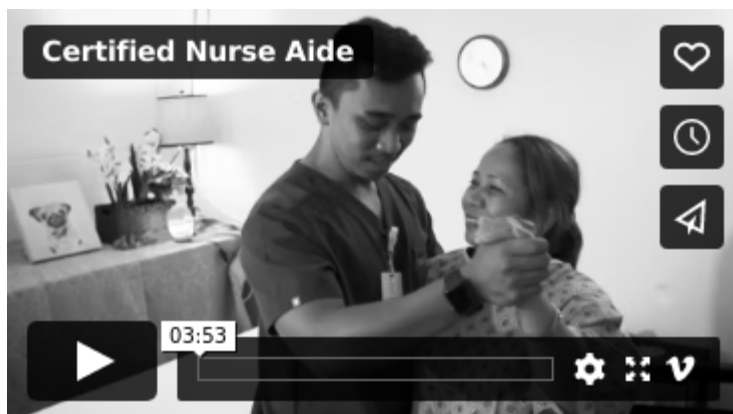
The annual salary range for nurse aides is \$28,496 - \$51,064

[Check out the Hawaii Career Explorer for more local job information.](#)



Want to learn more about working as a nurse aide?

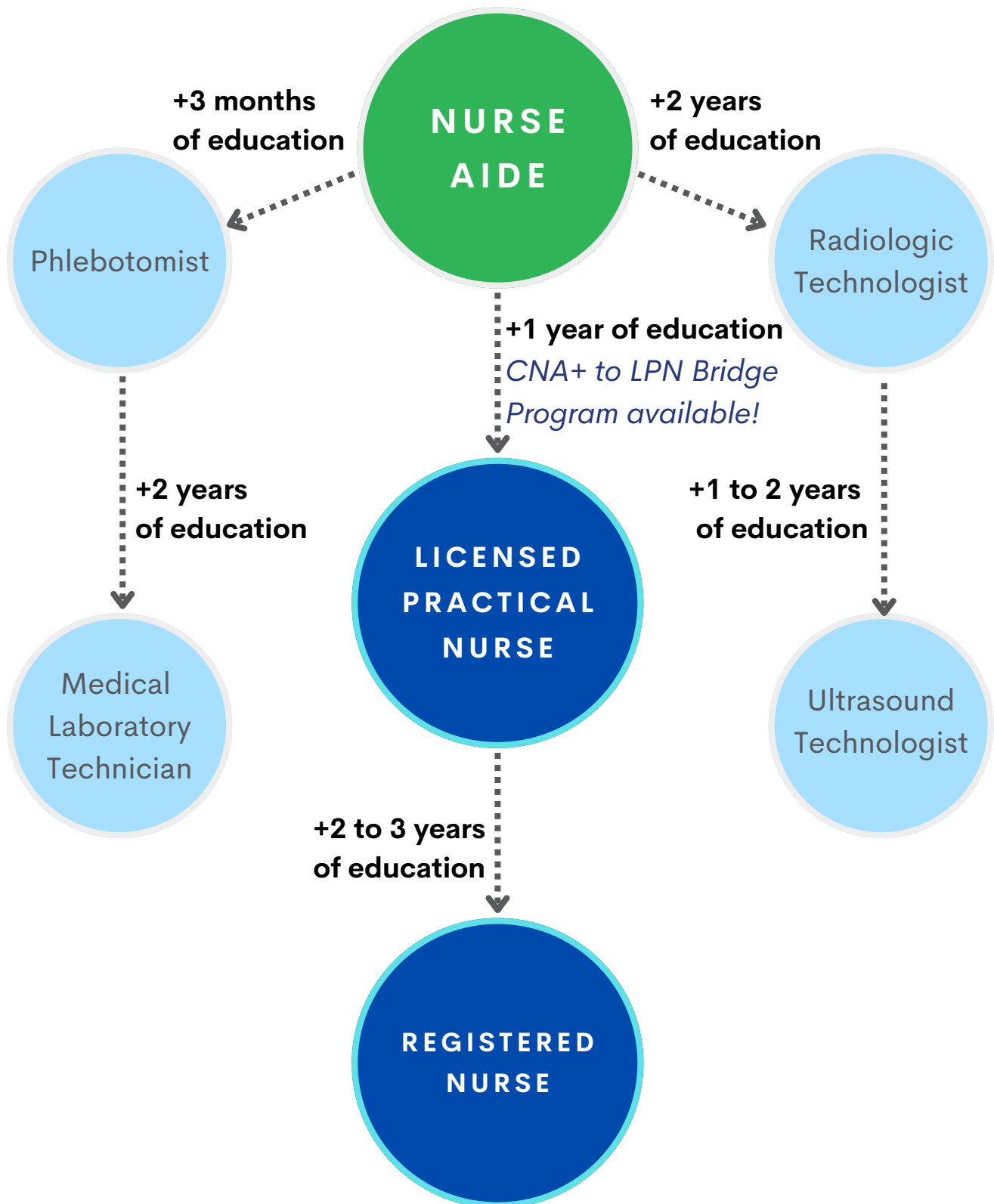
Check out this day in the life video!



https://vimeo.com/536495959?embedded=true&source=video_title&owner=45099324



WHERE CAN WORKING AS A NURSING ASSISTANT TAKE ME?



Interested in one day being an LPN?

UH Maui College will
be launching
Hawaii's first-ever
CNA+ to LPN Program
in **January 2023**.



This innovative program prioritizes admissions for working CNAs and enables earning and learning by offering online curriculum and hands-on clinical training at the student's place of employment.

Ideal for those looking to advance their nursing careers while remaining employed in healthcare.

WHERE CAN I FIND NURSING ASSISTANT TRAINING?

Available for eligible high school seniors



Farrington High School
Castle High School
Waipahu High School
Waiakea High School
Maui High School

University of Hawaii Community Colleges



Leeward Community College
Windward Community College
UH Maui College