Company: Diagnostic Laboratory Services

Position: Medical Technologist

Location: Queen’s Medical Center West Laboratory

Status: Regular, Full-Time

Shift: Eve

Schedule: Must be available Sunday through Saturday from 2:00 pm to 10:30 pm

Job Posting Details:

Through the support of our community, Diagnostic Laboratory Services, Inc. (DLS) is the largest locally owned and operated laboratory in Hawaii. We serve the entire state at over 40 locations, as well as, areas such as Guam, Saipan, Samoa, Kwajalein, Johnston Island, Yap and Palau. Choosing a testing lab is as important as choosing a doctor or hospital. It is important to know the quality, specialty and level of care and service you are going to be receiving. At DLS, we strive to meet and exceed the needs of our patients and provide high quality testing with easy access to results.

Job Summary

Independently performs qualitative and quantitative tests in assigned section(s), following established guidelines and predetermined criteria. Performs tests and calculations, documents and reports results. Follows established QA/QC policies and procedures. Operates, calibrates, conducts performance checks and maintains laboratory instruments and equipment. Maintains procedures, records and logs. Identifies problems that may adversely affect test performance and/or results and uses knowledge, deductive skills and judgment to troubleshoot and resolve them. Recognizes abnormal or unusual pre-analytical, post-analytical and post-analytical problems. Specialist: Performs duties and responsibilities only in specialized area for which individual is licensed.

Job Demands

Communication Demands:
1. Able to read, analyze and interpret professional journals, technical procedures, and governmental regulations, as appropriate.
2. Able to write reports, business correspondence and procedure manuals.
3. Able to effectively communicate information to internal and external customers in informal settings such as one-on-one and small group situations.

Typical Physical Demands:
4. Requires manual and finger dexterity, eye-hand coordination, and corrected vision and hearing to normal range. Distinguishes and identifies color.
5. Requires wearing of personal protective equipment (PPE) such as, but not limited to, lab coats, gloves, face shields, and respiratory protection.
6. May require frequent bending, standing and sitting for extended periods of time.
7. May require repetitive manual motion such as but not limited to pipetting, capping and uncapping specimens.
8. May require keying intermittently for four (4) hours a day.
9. May require frequent walking, climbing of stairs and/or driving to various locations.
10. May require occasional lifting and carrying of supplies weighing up to 35 pounds.

Typical Working Conditions:
11. Work environment includes conditions common to a hospital/laboratory environment, including working directly with potentially hazardous chemicals and/or patients with communicable diseases. Potential for inadvertent skin, eye, mucous membrane, or parenteral contact with blood or other potentially infectious materials possible.

Qualifications
1. Medical Technologist - Bachelor’s degree in Medical Technology or related science and successful completion of an approved Medical Technology internship program, OR
2. Specialist (Categorical) - Bachelor’s degree in Medical Technology or related science and one (1) year of relevant training in specialty area, OR.
3. Medical Laboratory Technician - Associate degree from an accredited School of Clinical Laboratory Sciences and completion of an approved clinical laboratory internship.

Experience:
4. Medical Technologist I - less than 2 years’ experience as an MT
5. Specialist (Categorical) – less than 2 years’ experience as a Specialist (Categorical)
6. Medical Laboratory Technician II
   6.1. 2 or more years of experience as an MLT with one year at DLS with at least a Consistently Meets rating on last Performance Appraisal and no Corrective Action (Verbal or above) within prior year; OR
   6.2. 3 years relevant experience as MLT.

Certification:
7. Hawaii
   7.1. Certified as an MT/MLS, Specialist (Categorical) or MLT by one of the following National Commission of Health Certifying Agencies or by an agency recognized by the Hawaii Department of Health Laboratories Branch:

- American Society of Clinical Pathologists (ASCP-BOC),
- American Association of Bioanalysts (AAB),
- American Medical Technologists (AMT).

Licensure:
10. Hawaii: State license as a Technologist, Specialist or Technician, as applicable.

Skills:
11. Ability to communicate effectively in English, both in verbal and written form.
12. Ability to work effectively both independently and with a team.
13. Excellent customer service skills

Other Qualifications:
As applicable:
14. Must possess a valid State of Hawaii (or equivalent) motor vehicle license and a current acceptable traffic abstract.
15. Positions performing bench coverage in the Blood Bank department must possess a current Hawaii State license as a Medical Technologist, unless otherwise approved by the Laboratory Director.